

## Manawhakahaere Role Deliverables

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### Overview

Te Tira Ahu Pae is the students' association for Massey University. It represents and provides services to all Massey University students studying via Distance domestically or internationally, or from the three physical campuses, located in Ōteihā, Manawatū, and Pukeahu. The association has a Tripartite Presidentship, which is composed of a General/Distance President, Manawhakahaere (Māori President), and Pasifika President, who work in partnership with equal oversight.

In recognition of the joint effort from Te Tira Ahu Pae to become an aspiring Te Tiriti led Association, there is an acknowledgement of a change in the way Māori Massey Students are represented nationally. Furthermore, as mana whenua to reserve and implement tino rangatiratanga as partners. To meet both criteria in drafting, the principles of Te Tiriti ō Waitangi have led the areas of obligations these Māori Representatives would incur. These principles are based of the provisions set out in both treaties' texts:

#### Mana Whakahaere

**Article 1:** "Kāwanatanga, Sovereignty" (Partnership, Good Governance)

**Article 2:** "Tino rangatiratanga" (Self-determination)

#### Whakamarumarutia

**Article 2:** "Te tino rangatiratanga o o ratou whenua o ratou kainga me o ratou taonga katoa" (Active protection and development of treasures)

**Article 4:** "Te ritenga Māori" (Protection of Māori spiritual practices)

#### Whāi Wāhi Mātātoa

**Article 3:** "Ngā tikanga katoa rite tahi" (Equal outcomes, access, options, participation)

Upholding these principles through tikanga and kawa allows for Te Ao Māori values to genuinely egress through the association. The Manawhakahaere shall be appointed by a panel as assented by Māori Student Reps and ratified by the Te Tira Ahu Pae Board. The term shall last one **(1) year**, with the right of reapplication for a further year, total maximum of three (3) terms.

The Te Tira Ahu Pae Manawhakahaere is contracted by Te Tira Ahu Pae to supply the deliverables held within this document. All services are volunteered with honoraria payments (ex gratia payment for volunteered services) made fortnightly, on a supplied invoice. Remuneration is **living wage entitlement**.

As an aspiring Te Tiriti Led association the MUSAF Māori Representatives' Role Deliverables are centred on the three Kawenga based on the provisions in the treaties' texts. This allows the relevant day principles to lead our applications and ensure our obligations to our treaties are upheld.

Ko ēnei ngā mahi katoa ō te Manawhakahaere Māori, i puta mai i ngā kawenga ō Te Tiriti ō Waitangi me te Treaty of Waitangi i runga ō MUSAF. E toru ngā wahanga mo ngā kawenga i raro ō ēnei, e hāngai ana ki ngā mahi ō te Manawhakahaere:

All responsibility of the Manawhakahaere shall ensure Te Tira Ahu Pae meet the provision outlined in both Te Tiriti o Waitangi and The Treaty of Waitangi. Therefore, all applications of the Manawhakahaere shall reflect at least one of the three categories below:

## Kawenga Mana Whakahaere

I raro i tēnei wahanga o te Manawhakahaere Māori e whakaputa ngā kawenga o te kāwanatanga me te tino rangatiratanga mō o tatou tauira Māori i runga o Te Tira Ahu Pae. E rua ngā taha o tenei mahi, he mahi mata tauira me te mahi mata māngai. Ko tēnei mahi he māngai mō ngā tauira Māori, he whai tikanga whakaaro mō o tātou tauira, he hāngai i te ara mō o mātou mahi hoki.

This area of responsibilities requires the Manawhakahaere Māori to uphold the governance and tino rangatiratanga (self-determination) on behalf of Māori students of Te Tira Ahu Pae. As a representative this requires an acknowledgement of both (mata tauira) student facing and (mata māngai) representative facing responsibility. As a representative of Māori students, it is of the utmost importance that the voice of Māori students' leads in partnership, the application of MUSAF resources.

### Mata Tauira

Students facing responsibilities under Kawenga, Manawhakahaere, would require constant engagement with students to inform the decisions of Manawhakahaere. To achieve this the Manawhakahaere shall support local Kaiwhakahaere in tauira Māori engagement and consultation.

### Hui-ā-Whānau

Ko tēnei te kaupapa hei tūhono i ngā whakaaro, i te whakawhānaungatanga, i te mōhiotanga me te mauri o ngā tauira Māori hoki.

- Held weekly, the Manawhakahaere shall support all Kaiwhakahaere in engaging tauira with support and information on student relevant matters and initiatives.
- The Manawhakahaere shall actively evaluate and constantly look to improve engagements as the purpose of hui-ā-whānau is consistent face to face time where whakaaro Māori can be shared to cultivate a strong community of tauira Māori.

### Hui-ā-Mārama

Ko tēnei te kaupapa hei tūhono i ngā whakaaro, i te kotahitanga, i te māramatanga me te manaakitanga mō a tātou tauira me ngā māngai hoki.

- Held monthly the Manawhakahaere shall attend and support Kaiwhakahaere in student consultation.
- The purpose is hold wānanga where information provided at Hui-ā-whānau can be considered and discussed by the whānau, furthermore, informing the local Kaiwhakahaere and the Manawhakahaere.



# TE TIRA AHU PAE

## HEI HĀPAI WHAKAMANA

### Mata Māngai

#### Hoatu Mauri/Handover

Ko tēnei te kaupapa hei tūhono i ngā whakaaro, i te mōhiotanga, i te māramatanga, me te manaakitanga hoki.

- Use the allocated handover time provided to ensure a proper handover to the next Manawhakahaere.
- Complete training and development as required in their induction.

#### He Mahi Mānga/Representation

Ko tēnei te kaupapa hei tūhono i ngā whakaaro, i te tino rangatiratanga i roto o te māngaitanga o te taha o ngā taura Māori.

- Representation requires the Manawhakahaere to understand the views of the Kaiwhakahaere and the taura they represent.
- The Manawhakahaere shall advocate for Māori students at all levels required.

#### Key Relationships

Internal: Te Tira Ahu Pae Members (Massey University Students), Te Tira Ahu Pae Board, Student Representatives (SR), Te Tira Ahu Pae General Manager, and Te Tira Ahu Pae Representation Manager

External: Te Tira Ahu Pae Alliance Partners, Massey University Te Kunenga ki Pūrehuroa, New Zealand Union of Students Associations (NZUSA), Te Mana Ākonga (TMA), Taura Pasifika (TP), National Disabled Students Association (NDSA), New Zealand International Students Association (NZISA)

Other: Tertiary Education Commission (TEC), Ministry of Education (MoE), Student Job Search (SJS)

## Kawenga Whakamarumarutia

I raro i tēnei wahanga o te Manawhakahaere Māori he whakaputa i ngā kawenga o te whakamarumarutia me te whakamana i ngā taonga, i ngā tikanga me ngā kawa, me te āhuetanga me te wairuatanga o te ao Māori hoki.

The responsibilities outlined in this section address the active protection, active mana-enhancement and development of Māori treasures, customs, and spiritual practices.

#### Whakamarumarutia o Ngā Taonga

Ko tēnei te kaupapa mō te kaitiakitanga me te manaakitanga o mātou taonga.

- Te Reo, the obligation to provide access to Māori taura to Reo Māori teachings.
- Kapa Haka, the obligation to provide access to Māori taura to Kapa Haka teachings.
- Mātauranga, the obligation to provide access to mātauranga Māori as demanded by taura.
- Manaakitanga o te taiao, the obligation to provide Māori taura the opportunity to remain in touch with the whenua.



## TE TIRA AHU PAE HEI HĀPAI WHAKAMANA

- Ensure Māori data sovereignty within Te Tira Ahu Pae.

### Whakamarumarutia ō Ngā Tikanga me Ngā Kawa

Ko tēnei te kaupapa mō te kaitiakitanga me te manaakitanga o mātou tikanga me ngā kawa.

- Ensure tikanga Māori is observed in all aspects of work.
- Ensure pōwhiri and welcoming are conducted in accordance with local tikanga and kawa.
- Ensure that all proceedings that incur tapu is reciprocated with a whakanoa process.
- Ensure that proceedings begin and end with karakia.

### Whakamarumarutia ō te Kawanga

Ko tēnei te kaupapa mō te kaitiakitanga o mātou rangatiratanga.

- In recognition of the capacity required to fulfil the responsibilities of Manawhakahaere; If currently a student they should not study more than 30 credits per semester or be classed as a full-time student.
- If not a current student, it is preferred that applicants have been an enrolled student within the past twelve (12) months
- Ensure representatives are properly informed through the Hui-ā-Mārama wānanga process before decision making.
- Ensure all student SRs adhere to the Massey University Student Code of Conduct.
- Ensure reporting standards are adequate and enforce improvement.
- Ensure that advocating for any changes to policy is informed by taurira.
- Ensure the longevity, development, and compliance of Te Tira Ahu Pae to legislation and the Te Tira Ahu Pae constitution.
- Shall hold a seat on both the Te Tira Ahu Pae Policy and Finance sub-committee.
- Ensure a collaborative nation-wide approach with all Kaiwhakahaere on national issues.

## Kawenga Whai Wāhi Mātātou

I raro i tēnei wahanga ō te Manawhakahare Māori e whakaputa ngā kawenga ō te whai wāhi mātātou me ngā ritenga katoa rite tahi.

This section outlines the responsibility of Manawhakahaere to equal outcomes, access, options, and participation.

### Ngā Ritenga Katoa Rite Tahi

Ko tēnei te kaupapa ō ngā ritenga katoa rite tahi ō ngā taurira katoa.

- Ensure all students have access to taonga.
- Advocate against inequities within the university context.

### Whai Wāhi Mātātou

Ko tēnei te wahanga mō te Manawhakahaere Māori kāre he ngahunga ō ngā taurira Māori. Ēngari, he hāpai i ngā taurira katoa.

This area of participation requires the Manawhakahaere Māori to use their taurira Māori informed view to advocate for all students in collaborative efforts.

- Shall take lead/actively participate in any board, committee, working party, focus groups and consultations deemed relevant by the whakaaro of taurira.
- Refer to the matrix below.

### Delegation & Responsibilities Matrix

		<b>G/D President</b>	<b>Manawhakahaere</b>	<b>Pasifika President</b>
	<b>Te Tira Ahu Pae Board</b>	✓	✓	✓
	<b>Te Tira Ahu Pae Policy Subcommittee</b>	✓	✓	✓
	<b>Te Tira Ahu Pae Finance Subcommittee</b>	✓	✓	✓
	<b>Massey University Academic Board</b>	✓	✓	✓
	<b>NZUSA Council</b>	✓	✓	✓
	<b>Te Mana Akonga Council</b>		✓	
	<b>Taurira Pasifika Council</b>			✓
	<b>Alliance Partner Liaison</b>	✓	✓	✓
<i>One of the following per President</i>	<b>Te Tira Ahu Pae Board Chair</b> <b>Deputy Board Chair</b> <b>Primary Media Liaison</b>			
<i>One of the following per President</i>	<b>Education Portfolio</b> <b>Wellness/Wellbeing Portfolio</b> <b>Engagement Portfolio</b>			
<i>One of the following per President</i>	<b>Massey University CMT</b> <b>Student Job Search Representative</b>			