

CONFIRMED MINUTES

BOARD MEETING TO CALL SGM



At the **Board Meeting #20** on **3 Oct 2025** these minutes were **confirmed as presented**.

Name:	Te Tira Ahu Pae
Date:	Tuesday, 23 September 2025
Time:	11:00 am to 11:45 am (NZST)
Location:	Online, via Microsoft Teams
Board Members:	Caroline Ryan, Chiavanni Le'Mon, Mary Ieremia-Allan, Mathew Rope, Peyton Joe, Ripeka Paapu, Takunda Mabonga
Attendees:	Caitlin Payne, GM Email, James Collings, Kat McGregor

1. Opening Meeting

1.1 Confirm Minutes

1.2 Interest Register

2. Major Decisions and Discussions

2.1 Call for SGM



Call for SGM

Ripeka to pass a motion to approve calling for an SGM, which will take place on Wednesday, 15th October 2025. Peyton seconds this motion.

All Board members verbally approved this motion via Teams.

Decision Date:	23 Sept 2025
Mover:	Ripeka Paapu
Seconder:	Peyton Joe
Outcome:	Approved

2.2 Representation Review

Chiavanni advised that the Working Group still needs to confirm two structures to present at the SGM.

They are discussing what the Board makeup should look like, and they received an email from Christabelle, who works in governance for Massey. Christabelle asked if they want the Board members to be paid or unpaid in the future, referring to the advisors. Everyone's hours have been cut down, including the Presidents, who have been cut down to part-time. Chiavanni is looking at what her role is, as she feels that she is taking on some of the duties of a Rep Manager, and what

the role would look like in the future. Chiavanni confirmed that she has been working internally but needs to work externally with other Presidents of students' associations, as this is in her role.

Ripeka advised that the Presidents roles changes depending on the cohorts, and one size doesn't fit all. Chiavanni and Caroline have been advocating for their spaces - Caroline has been doing a lot of kaupapa in the Pasifika space.

The Working Group is finding this process tough, as they are trying to work their ideas into the budget.

Caroline advised that the budget has been disappointing for the Working Group project, as Third Bearing and Janine can see what is needed, but aren't changing the budget to make this happen. Caroline is unsure if this has to go to the SSF about what budget is needed for representation to work. Caroline doesn't believe it is ideal and would like some of this to be taken out of operations. The change in hours is discouraging.

Chiavanni has brought ideas to the Working Group about what happened in 2024, such as moving to Portfolio Reps, which were not favourable in the past. Chiavanni feels that they didn't have enough time to see how campus reps work properly, due to what happened last year. Tidying up the Constitution and policies is very important for the Māori cohort to allow for full autonomy and safety within the cohort. The Working Group hadn't discussed Portfolio Reps and how this would look.

Ripeka would hope that because the advisors are experts, they don't need to be paid - do it for the cause, rather than the paycheck. The money is from students, for students. This would see the community come together. Mary acknowledges that it would be really good with the right kinds of people, but the downside of this would be the standard of work, as there is no pay incentive.

Chiavanni advised that TTAP needs to remain student-led, with decisions made by the students on the Board. When there are issues, the experts could provide some legal and financial advice. The decision ultimately needs to be made by the students, which is why she believes these advisors should be unpaid. Having them as paid workers could lead to different positional gains.

Takunda asked if this would be an option for the advisors to be contractual, so they can be paid when needed. It would then still be the student Board making those decisions. Chiavanni can take this forward to the Working Group. The contracts could take into consideration the hours worked and paid by advice. Last year, the Board called on lawyers to make a decision, but it doesn't happen overnight. Chiavanni noted that we should have a policy of clauses in the Constitution as to why they are not taking the advice from professionals. Chiavanni advised that they want external advisors so that there is less persuasion on the Board.

As Chiavanni is representing the Board, she wants to ensure that she is representing everyone's perspectives.

2.3 Other Business

Mary wanted to raise the politics on campus topic from the last Board meeting and has advised that she has arranged to meet with everyone from the meeting to answer their questions. Mary confirmed that the sub-committee has not been formed officially, and she reached out to Alex and Eloise to start this policy, but it is not a committee at this stage. Mary reached out to Alex and Eloise as this can come under rep hours. The expression of interest closes today for this.

James wanted to thank Mary for getting this work started and for the great start to it.

3. Close Meeting

3.1 Close the meeting

Next meeting: No date for the next meeting has been set.

Signature: _____

Date: _____